



LEO WOLLEMAN, INC. 31 South Street Suite 4N3 Mount Vernon New York 10550

Responsible Jewellery Council (RJC) Policy

Leo Wolleman, Inc., is a colored gemstone (precious & semi-precious) & jewelry wholesaler/manufacturer.

We have three locations:

Leo Wolleman, Inc., dba Color Craft, 31 South Street, Suite 4N3, Mount Vernon, NY 10550.

Leo Wolleman (Hong Kong) Ltd., Room5, Unit 05, 8F, Fu Hang Industrial Bldg., Hung Hom, Kowloon, Hong Kong

Leo Wolleman (Thailand), Ltd., 1055/674 R.C.K Tower Building (State Tower), 32nd Floor, Silom Road, Silom, Bangrak, Bangkok, 10500 Thailand

Leo Wolleman, Inc. is a Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, colored gemstones, gold, silver and platinum group metals (PGM's) jewelry supply chain.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As a RJC Member we commit to operating our business in accordance with the RJC Code of Practices which is available at www.responsiblejewellery.com. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

Specific policies relate to:

Anti-Bribery & Facilitation payments

Anti-Money Laundering and Finance of Terrorism

Adherence to the Kimberley Process and World Diamond Council System of Warranties

Supply Chain Policy-OECD-CAHRA's

All precious metals used in jewelry is responsibly sourced and fully traceable to its origin

Diamonds to be purchased from responsible and legitimate sources

Company policy with regards to synthetic diamonds and colored gemstones

Security of People and Products

Sexual Harassment Policy

Product Integrity Practices

Human Rights

Health & Safety Performance

Community Relations

Environmental Performance

Relationship with Business Partners

Statement of commitment to RJC policies and procedures

Commitment to employee policies manual

Leo Wolleman, Inc.'s RJC policy is available upon request for public viewing.

David Stein
Vice President / Compliance Officer

Ken Gurny
Vice President

April 1, 2024